

## Health & Safety Policy

Version Number	Issue 6.0
Date Revision Complete	November 2016
Policy Owner	Health & Safety Advisor
Author	Health & Safety Advisor
Reason for Revision	Annual review of Safety Management System
Data Protection	N/A
Proof Read	Yes
Date Approved	December 2016
Approved by	Members SMT
Next Review Due	December 2019

Audience – Training and Awareness Method	All staff at all premises via formal issue and H&S Notice Board display
Effective Date	December 2016

Internal References	
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External References	BS 18001:2007
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Comments: Annual update changed to 3 yearly update.
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## Health & Safety Policy

Blackwood is committed to maintaining a healthy and safe environment in all places that Blackwood has work, for our staff, customers, members of the public and any other third party.

Our Commitment is to:

- develop and embed a health & safety culture throughout the organisation that recognises the importance and value of effective health & safety management
- clearly define for all staff their responsibilities and allocation of duties within health & safety management systems
- effectively manage all significant risks to health & safety and reduce them to the lowest reasonably practicable level
- consult with staff at all levels on health & safety issues and encourage active participation
- ensure that all staff are provided with adequate and appropriate health & safety information and training, are competent in health & safety matters and are only allocated tasks commensurate with their skills
- comply with and whenever possible exceed legislative health & safety requirements
- establish and measure health & safety performance against objectives and/or targets
- continually improve organisational health & safety performance
- promote the welfare of all staff by providing occupational health & safety related procedures, guidance and advice
- ensure full co-operation with all stakeholders whenever we share responsibilities, premises or activities

***We have a personal responsibility to act in a manner that is healthy & safe at all times and to ensure that others do likewise.***



Fanchea Kelly  
Chief Executive

Date: December 2016